



Gwinnett County Public Schools - Salary Schedules

Classified and Administrative Staff

2016-17 School Year

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CONT = Contracted (Y = Yes; N = No)

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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION
1	5	26	12,261 - 26,201	190	N	N	T	N	Paraprofessional Level I (High School)
2	7	28	12,385 - 27,953	190	N	N	T	N	Paraprofessional Level II (45 Qtr Hrs / 30 Sem Hrs)
3	9	30	12,606 - 29,745	190	N	N	T	N	Clinic Worker
				190	N	N	T	N	Instructional Clerk
				190	N	N	T	N	Media Clerk
				190	N	N	T	N	Paraprofessional Level III (90 Qtr Hrs / 60 Sem Hrs)
				190	N	N	T	N	School Clerk I
4	11	32	14,090 - 31,573	190	N	N	T	N	Paraprofessional Level IV (135 Qtr Hrs / 90 Sem Hrs)
				200	N	N	T	N	School Clerk II
5	13	34	15,603 - 33,436	246	N	N	P	N	Custodian (Salary prorated if less than 246 days)
				190	N	N	T	N	Paraprofessional Level V (180 Qtr Hrs / 120 Sem Hrs)
				190	N	N	T	N	Parent Liaison
				210	N	N	T	N	School Clerk III
				190	N	N	T	N	Vision & Hearing Technician
6	15	36	17,146 - 35,336	190	N	N	T	N	Dispatcher I
				190	N	N	T	N	Field Trip Clerk
				220	N	N	T	N	School Clerk IV
				190	N	N	T	N	Transportation Clerk I
7	17	38	18,719 - 37,274	246	N	N	T	N	Assistant Head Custodian
				210	N	N	T	N	Bookkeeper (Elementary, Middle)
8	19	40	20,322 - 39,253	220	N	N	T	N	School Administrative Clerk
				230	N	N	T	N	Student Data Management Clerk
9	21	42	21,961 - 41,269	220	N	N	T	N	Administrative Assistant (Elementary, Middle) - Local School
				246	N	N	P	N	Groundskeeper
				230	N	N	T	N	Transportation Clerk II
10	23	44	23,630 - 43,331	230	N	N	T	N	Administrative Assistant (High) - Local School
				230	N	N	T	N	Bookkeeper (High)
				246	N	N	T	N	Dispatcher II
				246	N	N	T	N	Distribution Processor
				246	N	N	T	N	Divisional Clerk
				246	N	N	T	N	Driver Trainer
				246	N	E	T	N	Head Custodian (Elementary, Middle)
				246	N	N	T	N	Maintenance Inventory Specialist
				246	N	N	T	N	Printing Operator



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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION	
11	25	46	25,333	45,431	246	N	N	T	N	Campus Maintenance Repairman
					246	N	N	T	N	Head Groundskeeper
					246	N	N	T	N	Pest Control Operator
					246	N	N	T	N	Security Monitor - ISC
12	27	48	27,073	47,576	246	N	N	T	N	Claims Analyst
					246	N	N	T	N	Customer Relations Assistant
					246	N	N	T	N	Divisional Assistant
					246	N	N	T	N	Equipment Repair Technician
					246	N	N	T	N	Grounds Foreman
					246	N	E	T	N	Head Custodian (High, Central Office)
					246	N	N	T	N	Lead Distribution Processor
					246	N	N	T	N	Lead Printing Operator
					246	N	N	T	N	Playground Safety Technician
					246	N	N	T	N	Surplus and Warehouse Expeditor
					246	N	N	T	N	Student Data Management Assistant
13	29	50	28,847	49,760	246	N	N	T	N	Administrative Assistant I
					246	N	N	T	N	Grounds Heavy Equipment & Site Foreman
					246	N	N	T	N	Instructional Support Center Receptionist
					246	N	N	T	N	Insurance Specialist
					246	N	N	T	N	Maintenance Inventory Supervisor
14	31	52	30,654	51,986	246	N	N	T	N	Accounting Specialist
					246	N	N	T	N	Administrative Assistant II
					246	N	N	T	N	Audit Specialist
					246	N	N	T	N	Buyer
					190	N	N	T	Y	Direct Care Nurse I
					246	N	N	T	N	Instructional Resources Specialist
					246	N	E	T	N	Lead Equipment Repair Technician
					246	N	N	T	N	P-Card Specialist
					246	N	N	T	N	Property Specialist
					246	N	N	T	N	Records Management Specialist
					246	N	N	T	N	Retirement Specialist
193	N	E	T	N	SNP Manager Trainer					
15	33	54	32,500	54,258	246	N	N	T	N	Administrative Assistant III
					246	N	N	T	N	Auto/Diesel Technician
					246	N	N	T	N	Geographic Info Systems Mapping Specialist
					246	N	N	T	N	School Nutrition Specialist
					190	N	N	T	N	Sign Language Interpreter
					190	N	N	T	Y	Speech Language Pathologist Assistant
190	N	N	T	Y	Translator/Interpreter					



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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION	
16	35	56	34,381	56,578	246	N	N	T	N	Craftsman
					246	N	N	T	N	Custodial Trainer
					246	N	N	T	N	Development Specialist
					190	N	N	T	Y	Direct Care Nurse II
					246	N	N	T	N	Financial Specialist
					246	N	N	T	N	Human Resources Specialist
					246	N	N	T	N	Lead Accounting Specialist
					246	N	N	T	N	Lead Financial Support Specialist
					246	N	N	T	N	Lead Financial Systems Specialist
					246	N	N	T	N	Lead P-Card Specialist
					246	N	N	T	N	Lead Property Specialist
					246	N	N	T	N	Payroll Specialist
					246	N	N	T	N	School Nutrition Program Supervisor
					246	N	N	T	N	Senior Buyer
					246	N	N	T	N	Student Mentor
					220	N	N	T	N	Technology Support Technician I
					246	N	N	T	N	Transportation Specialist
230	N	E	T	N	Transportation Supervisor					
17	37	58	36,301	58,947	246	N	E	T	N	Coordinator of Board Services
					246	N	N	T	N	Fleet Maintenance Control Specialist
					230	N	N	T	N	Technology Support Technician II
18	39	60	38,259	61,360	246	N	E	T	Y	Accountant I
					246	N	N	T	Y	Community Outreach Specialist
					246	N	N	T	N	Coordinator of Area Maintenance
					246	N	N	T	Y	Editorial Specialist
					246	N	E	T	N	Environmental Specialist
					246	N	N	T	N	Fleet Inventory Supervisor
					246	N	N	T	N	Graphics Design and Production Specialist
					246	N	N	T	N	Grounds Shop Manager
					246	N	N	T	N	Grounds Site Project Manager
					246	N	E	T	N	Instructional Resources Supervisor
					246	N	N	T	N	Master Auto/Diesel Technician
					246	N	N	T	N	Master Body Repair Technician
					246	N	N	T	N	Master Craftsman
					190	Y	E	T	Y	School Nurse I (Bachelors Degree)
					200	Y	E	T	Y	School Resource Officer I
					246	N	N	T	N	Technology Support Technician III
246	N	E	T	N	Transportation Manager					
19	41	62	40,259	63,820	246	N	N	T	N	Energy Control Technician
					246	N	E	T	N	Energy Star Coordinator
					246	N	E	T	N	Executive Administrative Assistant
					246	N	N	T	N	Lead Automotive/Diesel Technician



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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION	
20	43	64	42,293	66,331	246	N	E	T	Y	Accountant II
					246	N	E	T	Y	Custodial Services Manager
					246	N	E	T	N	Design Draftsman
					246	N	E	T	N	District Maintenance Foreman
					246	N	E	T	N	Human Resources Division Specialist
					190	Y	E	T	Y	Occupational Therapist
					190	Y	E	T	Y	Physical Therapist
					246	N	E	T	Y	Printing Manager
					246	N	E	T	Y	Property Distribution Manager
					190	Y	E	T	Y	School Nurse II (Masters Degree)
					246	N	E	T	N	Supervisor Free and Reduced Program
					246	N	E	T	Y	Supply Distribution Manager
					246	N	E	T	Y	Supply Inventory Manager
					21	45	66	44,376	68,895	246
22	47	68	46,496	71,507	246	N	E	T	Y	Accountant III
					200	Y	E	T	Y	Behavior Intervention Specialist
					246	N	E	T	N	Coordinator of Local School Accounting
					246	N	E	T	Y	Coordinator of School Nutrition Program
					246	N	E	T	N	Fleet Foreman
					200	Y	E	T	Y	Homeless Education Specialist
					246	N	E	T	Y	Human Resources Case Management Coordinator
					246	N	E	T	Y	Human Resources Coordinator
					246	N	E	T	Y	Internal Auditor
					230	Y	E	T	Y	School Resource Officer II
					200	Y	E	T	Y	Social Worker I - 10 Month
					230	Y	E	T	Y	Teacher on Special Assignment
					23	49	70	48,661	74,173	230
246	N	E	T	Y						Language Services/Parent Outreach Manager
200	Y	E	T	Y						Psychologist I - 10 Month
24	51	72	50,865	76,894	246	Y	E	T	N	Coordinator of Permits
					246	N	E	T	Y	Coordinator of Retirement & Risk Management Services
					246	N	E	T	Y	Coordinator of Technology and Media Support
					220	Y	E	T	Y	Diagnostician
					246	N	E	T	Y	Geographic Information Systems Analyst
					246	N	E	T	N	Maintenance Engineering Supervisor
					220	Y	E	T	Y	Social Worker II - 11 Month
25	53	74	53,115	79,664	246	Y	E	T	Y	Coordinator of Grounds
					246	Y	E	T	Y	Coordinator of School Nutrition Operations
					246	Y	E	T	N	Coordinator of Site Development
					220	Y	E	T	Y	Psychologist II - 11 Month



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GRADE	STEP RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION		
26	55	76	55,413	82,496	246	Y	E	T	N	Accounts Payable Manager
					210	Y	E	T	Y	Adolescent Outreach Specialist
					246	Y	E	T	Y	Budget Manager
					246	Y	E	T	Y	Coordinator of Construction
					246	Y	E	T	Y	Coordinator of Facility Planning and Engineering Review
					246	Y	E	T	Y	Coordinator of School Safety
					246	Y	E	T	Y	Data Reporting Manager
					246	Y	E	T	Y	Energy Manager
					246	Y	E	T	N	Financial Support Manager
					246	Y	E	T	N	Fleet Manager
					210	Y	E	T	Y	Instructional Coach
					246	Y	E	T	Y	Instructional Resources Analyst
					210	Y	E	T	Y	International Student Advisor
					220	Y	E	T	Y	Lead School Nurse
					246	Y	E	T	N	Payroll Manager
					210	Y	E	T	Y	Program Specialist
					246	Y	E	T	N	Property Manager
					246	Y	E	T	N	Purchasing Manager
					246	Y	E	T	N	Records Manager
					246	Y	E	T	Y	Recruitment & Retention Manager
					246	Y	E	T	N	Retirement Services Manager
					246	Y	E	T	N	Risk Manager
230	Y	E	T	Y	School Resource Officer III					
27	57	78	57,756	85,384	246	Y	E	T	Y	Coordinator of School Nutrition Support & Procurement
					246	Y	E	T	Y	Facilities & Operations Area Manager
					246	Y	E	T	Y	Psychologist III - 12 Month
28	59	80	60,147	88,328	246	Y	E	T	Y	Cash and Investment Manager
					246	Y	E	T	N	Coordinator of Payroll Systems
					246	Y	E	T	Y	Coordinator of Planning and Student Enrollment
					246	Y	E	T	Y	Coordinator of Therapeutic Services
					210	Y	E	T	Y	Disciplinary Hearing Officer
					246	Y	E	T	Y	Facilities Manager
					246	Y	E	T	Y	Senior Application Analyst - Assessment
					230	Y	E	T	Y	Program Facilitator
					246	Y	E	T	Y	Systems/Process Engineer
					246	Y	E	T	Y	Transportation Support Manager



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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION	
29	61	82	62,585	91,336	246	Y	E	T	Y	Administrative Coordinator
					246	Y	E	T	Y	Asst Director of Safety & Security
					246	Y	E	T	Y	Coordinator of Online Campus
					246	Y	E	T	Y	Lead Program Facilitator
30	63	84	65,070	94,398	246	Y	E	T	Y	Asst Director of Budgets
					246	Y	E	T	Y	Asst Director of Athletics, Student Activities & Comm Schools
					246	Y	E	T	Y	Asst Director of Environmental and Supply Services
					246	Y	E	T	Y	Asst Director of Financial Operations
					246	Y	E	T	Y	Asst Director of Financial Systems
					246	Y	E	T	Y	Asst Director of Fleet Maintenance
					246	Y	E	T	Y	Asst Director of Gwinnett Retirement System
					246	Y	E	T	Y	Asst Director of Human Resources Systems
					246	Y	E	T	Y	Asst Director of Internal Audits
					246	Y	E	T	Y	Asst Director of Positive Behavior and Interventions & Sppts
					246	Y	E	T	Y	Asst Director of Purchasing and Property Mngmt
					246	Y	E	T	Y	Asst Director of School Nutrition Program
					246	Y	E	T	Y	Asst Director of Stu Discipline and Behavior Intervention
					246	Y	E	T	Y	Asst Director of Title IX, Equity & Compliance
					246	Y	E	T	Y	Asst Director of Transportation
					246	Y	E	T	Y	Contract Engineer
246	Y	E	T	Y	Coordinator of Adaptive Sports					
246	Y	E	T	Y	Coordinator of Pre-K Programs and Services					
246	Y	E	T	Y	Coordinator of Special Education					
31	65	86	67,609	97,526	246	Y	E	T	Y	Coordinator of Academies
					246	Y	E	T	Y	Coordinator of Accountability and Assessment
					246	Y	E	T	Y	Coordinator of Advisement and Counseling
					246	Y	E	T	Y	Coordinator of Curriculum & Instruction
					246	Y	E	T	Y	Coordinator of Federal and Special Programs
					246	Y	E	T	Y	Coordinator of International Newcomer Center
					246	Y	E	T	Y	Coordinator of Research and Evaluation
					246	Y	E	T	Y	Coordinator of Staff Development
32	67	88	70,191	100,716	246	Y	E	T	Y	Director of Facility Planning
					246	Y	E	T	Y	Director of Safety and Security
33	69	90	72,834	103,969	246	Y	E	T	Y	Director of Community Relations
					246	Y	E	T	Y	Director of Environmental and Supply Services
					246	Y	E	T	Y	Director of Grounds Maintenance
					246	Y	E	T	Y	Director of Health and Social Services
					246	Y	E	T	Y	Director of Publications and Public Information
					246	Y	E	T	Y	Director of Research and Evaluation
					246	Y	E	T	Y	Transportation Systems Engineer



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GRADE	STEP	RANGE	SALARY RANGE	# DAYS	CONT	FLSA	RET	DEG	POSITION	
34	71	92	75,527	107,287	246	Y	E	T	Y	Director of Advisement and Counseling
					246	Y	E	T	Y	Director of Financial Reporting & Accounting
					246	Y	E	T	Y	Director of Internal Audit
					246	Y	E	T	Y	Director of Payroll Services
					246	Y	E	T	Y	Director of Planning
					246	Y	E	T	Y	Director of Purchasing and Property Management
					246	Y	E	T	Y	Program Administrator - GNETS Services
35	73	94	78,273	110,680	246	Y	E	T	Y	Director of eCLASS Development
					246	Y	E	T	Y	Director of Quality Plus Leader Academy
					246	Y	E	T	Y	Director of Special Ed - Compliance
					246	Y	E	T	Y	Director of Special Ed - Instructional Services
					246	Y	E	T	Y	Director of Special Ed - Psychological Services
					246	Y	E	T	Y	Systemwide Maintenance Engineer
36	75	96	81,076	114,184	246	Y	E	T	Y	Director of Accelerated Programs & Gifted Education
					246	Y	E	T	Y	Director of Assessment
					246	Y	E	T	Y	Director of Benefits & Leave Administration
					246	Y	E	T	Y	Director of Compensation & Classification
					246	Y	E	T	Y	Director of Construction
					246	Y	E	T	Y	Director of Curriculum Development and Inst Support
					246	Y	E	T	Y	Director of Data Reporting
					246	Y	E	T	Y	Director of English Language Learners Program
					246	Y	E	T	Y	Director of Fine Arts
					246	Y	E	T	Y	Director of Foreign Language
					246	Y	E	T	Y	Director of Health and P.E.
					246	Y	E	T	Y	Director of Human Resources
					246	Y	E	T	Y	Director of Instructional Resources & Support
					246	Y	E	T	Y	Director of International Newcomer Center
246	Y	E	T	Y	Director of Support Staffing					
37	77	98	83,935	117,797	246	Y	E	T	Y	Director of Early Learning & School Readiness
					246	Y	E	T	Y	Director of Financial Operations
					246	Y	E	T	Y	Director of Retirement & Risk Management
					246	Y	E	T	Y	Director of School Operations & Support
					246	Y	E	T	Y	eCLASS Mentor
					246	Y	E	T	Y	Leader Mentor
					246	Y	E	T	Y	OECD Support Mentor
					246	Y	E	T	Y	Staff Development Support Mentor



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38	79	100	86,846 - 121,525	246	Y	E	T	Y	Director of Staff Development
39	81	102	89,823 - 125,370	246	Y	E	T	Y	Director of Academic Support
				246	Y	E	T	Y	Director of Athletics, Student Activities & Community Schools
				246	Y	E	T	Y	Director of Building Maintenance
				246	Y	E	T	Y	Director of Equity and Compliance, Title IX Coordinator
				246	Y	E	T	Y	Director of Facilities & Operations Program Management
				246	Y	E	T	Y	Director of Federal and Special Programs
				246	Y	E	T	Y	Director of Language Arts
				246	Y	E	T	Y	Director of Leadership Development
				246	Y	E	T	Y	Director of Math
				246	Y	E	T	Y	Director of Performance Management
				246	Y	E	T	Y	Director of School Nutrition Program
				246	Y	E	T	Y	Director of School Staffing
				246	Y	E	T	Y	Director of Science
				246	Y	E	T	Y	Director of Social Studies
				246	Y	E	T	Y	Director of Special Education Staffing
				246	Y	E	T	Y	Director of Strategy and Operational Support
246	Y	E	T	Y	Director of Student Discipline and Behavior Intervention				
246	Y	E	T	Y	Director of Transportation				

ROTC

ROTC Instructor and ROTC Assistant Instructor compensation is based on the Minimum Instructor Pay (MIP) provided by the appropriate branch of service plus an annual ROTC stipend.



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STEP	SALARY	STEP	SALARY
5	12,261	54	54,258
6	12,324	55	55,413
7	12,385	56	56,578
8	12,447	57	57,756
9	12,606	58	58,947
10	13,349	59	60,147
11	14,090	60	61,360
12	14,844	61	62,585
13	15,603	62	63,820
14	16,370	63	65,070
15	17,146	64	66,331
16	17,928	65	67,609
17	18,719	66	68,895
18	19,517	67	70,191
19	20,322	68	71,507
20	21,133	69	72,834
21	21,961	70	74,173
22	22,793	71	75,527
23	23,630	72	76,894
24	24,477	73	78,273
25	25,333	74	79,664
26	26,201	75	81,076
27	27,073	76	82,496
28	27,953	77	83,935
29	28,847	78	85,384
30	29,745	79	86,846
31	30,654	80	88,328
32	31,573	81	89,823
33	32,500	82	91,336
34	33,436	83	92,858
35	34,381	84	94,398
36	35,336	85	95,953
37	36,301	86	97,526
38	37,274	87	99,111
39	38,259	88	100,716
40	39,253	89	102,334
41	40,259	90	103,969
42	41,269	91	105,617
43	42,293	92	107,287
44	43,331	93	108,972
45	44,376	94	110,680
46	45,431	95	112,418
47	46,496	96	114,184
48	47,576	97	115,976
49	48,661	98	117,797
50	49,760	99	119,645
51	50,865	100	121,525
52	51,986	101	123,433
53	53,115	102	125,370