

Gwinnett County Public Schools
**Apprenticeship
Program**



*Learning,
working, and
building a career ...
together!*



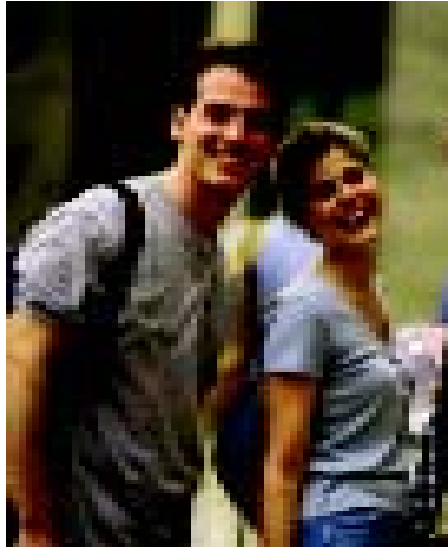
No matter a student's plans for the future, the GCPS Apprenticeship Program offers real-world experience that will benefit students. The program provides students with teachable moments in a work setting, supplying essential lessons that a young person can use in making decisions about future school or career plans.

The mission of Gwinnett County Public Schools is to become a system of world class schools where students acquire the knowledge and skills to be successful as they continue their education at the postsecondary level and/or enter the workforce.

The Technical Education Program, which includes the Apprenticeship Program, can play a key role in this success.

The Apprenticeship Program:

- Connects student learning more directly to the world of work.
- Provides high-quality, work-based experiences for students.
- Assigns each student in the program to an employer whose job opportunity matches as closely as possible to the student's academic and career goals.
- Enhances the educational foundation and career preparation students will need to succeed as adults.
- Cultivates the knowledge and skills of students to help them become business leaders for our economic future.



Why should a student choose the Apprenticeship Program?

It's a changing world... and today's students will face a number of new challenges in their future as young working adults. Many of these changes will be fueled by technological advances now prevalent in the business community. Gwinnett County Public Schools' Apprenticeship Program offers students an opportunity to gain skills in a workplace setting to enhance the student's academic and future career goals.

This valuable work experience better prepares students as they move directly into the workforce or continue their education at the postsecondary level.



Why should a student choose the Apprenticeship Program?

What are the benefits for you as a student?

- Receive on-site experience with a workplace mentor.
- Gain real-world experience which connects to your classwork.
- Pursue postsecondary credits through dual enrollment.
- Earn pay aligned with your knowledge and skills. (So, the more you learn, the more you get paid.)

What do I have to do?

- Be 16 years of age.
- Maintain a minimum of a “C” average.
- Be available for a morning or afternoon work schedule.
- Put in 15 to 24 hours per week at the worksite.
- Possess a strong work ethic.
- Visit your counselor’s office for program and enrollment information.
- Contact the Apprenticeship Coordinator to complete the application process.

*Why should an employer
participate in the
Apprenticeship Program?*



*It's a changing world for
employers, as well. Workplace
expectations are changing and so
are the jobs. Through the
Apprenticeship Program,
employers can help ensure our
youth are ready for their future.*

How does the Apprenticeship Program benefit involved businesses and employers?

- Prepares technically-skilled employees for the future.
- Prepares students for roles as future business leaders.
- Promotes corporate citizenship by supporting valuable educational programs.
- Offers an innovative recruiting source.
- Provides insight into technology trends and current software applications, thereby reducing training costs.

What kind of commitment do participating businesses have to make?

- Assign a worksite mentor.
- Assist in the development of a training plan.
- Provide a workplace experience which enhances the student's academic goals.
- Provide constructive feedback on performance evaluations.
- Pay the student a competitive hourly wage and verify hours worked.

How do I find out more about Apprenticeships?

All Gwinnett County high schools offer apprenticeship opportunities. Interested students—those seeking college-preparatory as well as those seeking technology/career-preparatory diplomas—should contact their school for information about the Apprenticeship Program.

Apprenticeships are available in the following areas:

Business, Marketing, and Information

Management

Administrative Services; Financial; Sales and Marketing; Information Management; and Entrepreneurship

Environmental & Agricultural Sciences

Biotechnology; Environmental Restoration; Aquaculture; and Landscape Design and Maintenance

Human Services

Law Enforcement; Food Services; Education and Government Services; Child/Elder Care; and Hospitality, Travel, and Tourism

Health & Medical

Nursing; Radiation Therapy; Occupational Safety/Health; Allied Health; and Pharmacy

Technical Engineering

Manufacturing; Telecommunications; Transportation; Aerospace; Construction; and Auto Service

Arts & Humanities

Visual Arts; Vocal Music; Broadcasting; Digital Journalism; and Computer Animation



The Apprenticeship Program:

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Carla Steele,

Apprenticeship Coordinator

Phone: (770) 513-6704

Direct line: (678) 377-3963

Fax: (770) 277-4549

P.O. Box 343

Lawrenceville, GA 30046

www.gwinnett.k12.ga.us