

GCPS Employee Benefits and Retirement

Gwinnett County Public Schools' employees are the organization's most valuable resource. A comprehensive, cost-effective benefits program is one way the school system attracts and retains a strong and vibrant workforce. Periodic reviews and improvements to benefit options ensure that employees receive the best package available. In the sections below, you will find a basic overview of both Open Enrollment Benefits (offered on a calendar-year basis, beginning Jan. 1) and Anytime Benefits (with opt-in and opt-out available year-round). If you have questions or need forms, visit the Benefits Center on the GCPS website at www.gwinnett.k12.ga.us/benefits, talk to the Local Site Benefits Representative (LSBR) at your location, or call the Benefits Administration Team at (678) 301-6103. Contact Retirement Services— (678) 301-6267 or (678) 301-6269— with questions about Retirement Benefits or Tax Sheltered Accounts.

BENEFITS REMINDER

Employees may make changes to their coverage within 31 days of a qualifying event (marriage, birth, adoption, spouse's job loss/change, etc.). Check out the Benefits Center online for details.

OPEN ENROLLMENT BENEFITS

HEALTH INSURANCE

The Georgia Department of Community Health offers health benefits to school system employees via the State Health Benefit Plan. Through the State Health Benefit Plan and under special guidelines, several types of plans are offered by various health insurance carriers. Plan details and providers for 2013 will be available during Open Enrollment in October 2012.

State Health Benefit Plans (SHBP)

Eligibility: (404) 656-6322

Online SHBP Information

www.dch.georgia.gov/shbp_plans

On the SHBP web page, find contact information, FAQs, pharmacy information, prescription drug lists, and more for the carriers and plans currently available.

These Open Enrollment Benefits are offered through Gwinnett County Public Schools. Plan details and providers are subject to change for the 2013 plan year, which begins January 1:

DENTAL PLAN

MetLife

Customer Service: 1-800-942-0854

www.metlife.com/mybenefits

VISION PLAN

EyeMed "Select" Network

Member Services: 1-866-723-0514

www.eyemedvisioncare.com

FLEXIBLE SPENDING ACCOUNT (FSA)

Medcom (Flex spending for healthcare and dependent care)

Customer Service: 1-800-523-7542, www.emedcom.net

SHORT-TERM DISABILITY INSURANCE (GCPS)

email: HRS@gwinnett.k12.ga.us

LEGAL INSURANCE

ARAG, 1-800-247-4184

www.araglegalcenter.com (enter access code: 11307gps)

CRITICAL ILLNESS/CANCER PLUS

HM Insurance Group

Customer Service: 1-866-849-2954

www.hminsurancergroup.com

ANYTIME BENEFITS

LIFE INSURANCE

MetLife (Term Group Plan)

1-800-638-6420, www.metlife.com

AIG Life Insurance Company (Universal Group Plan)

(770) 295-1037

LONG-TERM CARE INSURANCE

Whelpley & Associates, Inc., (770) 977-1242

PERSONAL PROPERTY INSURANCE

Choice Auto/Home

1-855-212-4277

AUTO CLUB

AAA Auto Club, (770) 476-2987 (Lyn Williams)

www.aaasouth.com/lyn.williams

BANKING AND SAVINGS

Gwinnett Federal Credit Union, www.gwinnettfcu.org

Main Branch: (770) 963-5679

ISC Branch: (678) 985-3928 or (678) 985-3929

or dial 2265 (ISC only)

RELOCATION ASSISTANCE

Storey-Morrow Company, 1-877-325-1010

RETIREMENT BENEFITS

RETIREMENT SYSTEMS

Gwinnett Retirement System (GRS)

(678) 301-6267 or (678) 301-6269,

www.gwinnett.k12.ga.us/GRS

Public School Employees Retirement System (PSERS)

(404) 350-6300, www.ersga.org

Teachers Retirement System (TRS) of Georgia

(404) 352-6500, www.trsga.com

TAX SHELTERED ACCOUNTS (TSA)

VALIC, 1-800-892-5558, www.valic.com

Lincoln Financial, (770) 962-2082, www.lfg.com